

IN THE FOCUS

E/MGA duties and Rotary's organizational feasibility

Let's start first with the strangest word in the title: **E/MGA** stands for **Endowment / Major Gifts Adviser**, and is the newest addition of RI to the **Zone Coordinators functions**, beside the "older" RC = Regional Coordinator (mainly) for membership, RRFC = Regional Rotary Foundation Coordinator and RPIC = Regional Public Image Coordinator.

E/MGA role is to bring awareness & focus on, and foster contributions to the most vital financial base for The **FUTURE** of Rotary International & The Rotary Foundation that is **THE PERMANENT FUND**. Such contributions start from 10.000\$ and are recognized with Major Donor distinctions (from Level I 10.000-25.000\$ up to Level IV 100.000-250.000 \$) or with membership in Arch Klumpf Society (from 250.000\$ up). Bequest donations are welcomed too, bringing membership to Bequest Society. There are other donations formulas. RRFCs are promoting and explaining **The Annual Fund**, to which most of the donations go, including **EREY**. All the Rotarians involved in **Global &/ District Grants** should be familiar with **DDF = District Designated Fund** and **The World Fund** = from where the Rotary Foundation matches the contributions for Global Grants. Where do the money from World Fund continuously come from, beside the Annual Fund yearly fluctuating donations? This answer includes **THE PERMANENT FUND**. **THE PERMANENT FUND** is never spent, but always invested, and the earnings are divided into A) **supplementing the World Fund** and B) **covering Administration costs**, hence continuously contributing to 2 vital types of costs. Therefore, **THE PERMANENT FUND** is instrumental for RI & TRF organizational feasibility, on short, medium & long terms.

E/MGA is the only role totally dedicated to **THE PERMANENT FUND** contributions. As such should be



helped by the all Rotarians with long term views, especially by DGs, DGEs and DGNs in their Zones, to increase awareness about the importance of **THE PERMANENT FUND** and hence to identify prospective donors inside and outside Rotary, to honor the existing Major Donors, Arch Klumpf and Bequest Society members

As an analogy, we could say that the **Annual Fund** represents the "Today" of Rotary, while **THE PERMANENT FUND** ensures also the "Tomorrow" of Rotary, besides helping with Today's Administration costs. So, as we all enjoy "Today", we should assume the responsibility to also **TAKE CARE OF OUR "TOMORROW"**, and this is what **E/MGAs** are dedicated to!

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EMG/A Zone 19 2017-20

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LEARNING

MENTORING



The concept of mentoring has been around for centuries and along with coaching, is a popular development technique most commonly used in business to enhance employees' skills, knowledge or work performance. In recent years mentoring has evolved to embrace a wide range of activities.

Galileo Galilei is credited with saying, 'You cannot teach a man anything. You can only help him discover it within himself.'

One definition offered by Eric Parsloe, author and Coaching-Mentoring expert is, 'Mentoring is to support and encourage people to manage their own learning in order that they may maximise their potential, develop their skills, improve their performance and become the person they want to be.'

Here are some others:

"Mentoring is a one-to-one relationship between an expert (Mentor) and a novice (Pupil) and it lasts until the latter has developed his/her full potential." (Baum, 1992)

"Mentoring is a deliberate pairing of a more skilled or experienced person with a lesser skilled or experienced one, with the agreed-upon goal of having the lesser skilled person grow and develop specific competencies." (Murray, 1991)

Mentoring is a great way to help retain and develop new members as new Rotarians need help in understanding the ways of Rotary.

They need to be supported in becoming fully integrated members – they need to be mentored.

Statistics show that about a quarter of new Rotarians leave within two years of joining for various reasons, but for some the organisation into which they were inducted, and to which they were fully committed, fails them. Mentoring is needed in Rotary as a strategy to address membership issues such as declining numbers and retention of new, and perhaps the not so new, members. In Rotary, mentoring can serve as a partnership between a more experienced Rotarian and a new Rotarian allowing experiences and knowledge to be shared. It might also be used to encourage Rotarians to get more involved in Club and Community activities.

You may have some experience with mentoring or be aware of the concept. We need many more Rotarians to come forward to take on this important role in our Clubs.

In summary mentoring can work well as part of new member orientation, club committee building, officer succession planning or with young leaders in the community.

Have you ever been asked for your advice or helped someone with something? Maybe how to handle nerves when speaking in public? Or sharing tips on applying for a job vacancy? If so, then you have probably acted as a mentor without realising it as many of us regularly use our knowledge and experiences to provide guidance to friends and family.

Mentoring has great benefits both for the person who is mentoring (mentor) and the person who is being mentored (mentee) and as a mentor, you can help both new Rotarians and your club.

As a mentor, you can:

- pass on your knowledge, insights and experience of Rotary to new Rotarians.
- continue your own personal development as a Rotarian.
- share your passion for Rotary.
- contribute to helping your club be a welcoming place for new members.

As a new Rotarian, mentoring can help you:

- get introduced to and learn more Rotary.
- feel more confident and self-supporting.
- integrate more effectively into your club.
- make and build friendships.

Maybe you can add a few more to the lists above.



‘How do I know that I am ready to be a mentor?’ you may ask. To get you started thinking about the attributes to be an effective mentor, why not try the Self Assessment Questionnaire.

The quality of the mentor-mentee relationship is influenced, in large part, by the mentor and so the choice of mentor is an important one. One consideration in selecting a mentor is the skills and knowledge required to help ensure the relationship is effective, useful and productive.

So what skills do you think would be useful as a mentor in Rotary?

Consider each of the following questions and note your responses.

- A mentor should be a volunteer
- A mentor must be a good listener
- A mentor must be approachable
- A mentor must be an experienced and committed Rotarian
- A mentor must be knowledgeable about Rotary
- A mentor must be empathetic to a new Rotarian’s needs and feelings

The mentor role is a voluntary one and requires commitment and willingness to perform the task. Mentors should also understand their responsibilities in supporting and helping the new Rotarian. Though new members may already have some idea of Rotary, questions will often arise that will need answers. A mentor should therefore have an understanding of basic Rotary information.

Learn more at:

<https://learn.rotary.org/members/learn/course/63/play/351/2-what-is-mentoring>

NEWS

District 1912 Slovenia & North Macedonia

THE NATIONAL ECONOMY ON THE PATH TOWARDS EU



First Regional Conference hosted by the Association of Rotary Clubs of the Republic of North Macedonia

On the 5th of April 2019, we welcomed over 200 guests to the first Regional conference entitled “THE NATIONAL ECONOMY ON THE PATH TOWARDS EU - challenges and experiences”. Taking place in Hotel Doubletree by Hilton Skopje, the conference was officially opened by Mr. Zoran Todorov, Coordinator of the Association of Rotary Clubs in the Republic of North Macedonia, after the traditional symbolic ringing of the Rotarian bell. As a part of the District 1912 Slovenia & North Macedonia, Mr. Janez Lipec, Governor of District 1912 and Mr. Marijan Bulat, Rotary Coordinator of Zone 19P, also had a brief address, welcoming the guests at the conference. Following the Rotarian greetings, their own welcoming addresses had H.E. Milan Jazbec, Ambassador of the Republic of Slovenia to the Republic of North Macedonia and Prime Minister, Mr. Zoran Zaev, who saluted the Rotary mission and contribution to society.

In the spirit of Rotarianism, the purpose of the conference was through exchange of experiences to create greater cooperation and encourage all stakeholders in the society to contribute to the country’s EU accession process. Considering the scope and multi-layered concept of the conference, it

was divided into three panel discussions, with high representatives of the institutions in the country, experts and guests from the region as speakers.

The first panel discussion was on the topic of “National economies prior and after EU accession - challenges and experiences from the region”, moderated by the experienced economist, Zoran Jovanovski. Marija Tufekcic, director of “Plavi Partner Ltd.” consultancy company from Croatia, Damir Kuder, member of the Management Board of NLB Banka Skopje and Vanco Uzunov, as an external associate of the Prime Minister of the Government of the Republic of North Macedonia on economic affairs, exchanged their experiences and knowledge in the field at the first discussion. The following, second panel was dealing with “The growth potentials and the risks to the national economy - what are our gains and losses?”, putting the Head of OPS1 Section of the Delegation of the European Union, Freek Janmaat, the President of the Chamber of Commerce of the Republic of N. Macedonia, Branko Azeski, the President of the Organization of Employers of the Republic of North Macedonia, Angel Dimitrov and Fatmir Besimi, an external associate of the Prime Minister of the Government of the Republic of North Macedonia on European issues and coordination for economic growth on the foreground. Again, moderated by Zoran Jovanovski, the experts discussed the economic potentials, gains, losses, as well as the current and future market streams.

Lastly elaborated, the discussion on the topic of “Energy sector – potential for economic development” was introduced by the economic journalist, Aleksandra Spasevska, who moderated the discourse between the experts in the field - M.Sc. Marko Bislimoski, President of the Energy Regulatory Commission of the Republic of North Macedonia, Stefan Peter, President of the Management Board of EVN Macedonia AD, as well as the guest speakers from Slovenia, Robert Spendl, technical director of “Aqualab” water treatment company and D.Sc. Iztok Seljak, coordinator of Green energy “Project Edison”.

This first Regional conference hosted by the Association of Rotary Clubs of the Republic of North Macedonia was one step ahead in highlighting the need for continuous dialogue, applied solutions and providing sustainability through economic development, enhancing the importance of strengthening of the country’s total capacities, emphasizing that the EU integration process and membership require great flexibility and adaptability by the business sector, and all of that was achieved through common dialogue and share of experiences with partners from the region, representatives of the countries that are EU member states, as Slovenia and Croatia.

As Rotarians, using their vision, passion, dedication and energy, we strive to make an active contribution and to realize projects that will provide a long-lasting value for the society.

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District 1912 Slovenia & North Macedonia

YOU Are an ANGEL Too

(Slovene: Tudi TI si ANGEL)

Presentation Of The Charitable Project

About the project **YOU Are an ANGEL Too:** In December 2016, upon publication of the book titled **YOU Are An ANGEL Too** the Kranj Rotary Club, in cooperation with its member and the writer of the said book Janez Štros, started a very special project – giving a helping hand to children with special needs.

The purpose of the project is to help the institutions that accept these children in all their uniqueness, both here in Slovenia as well as elsewhere throughout the world. These children, who have been branded as “children with special needs” by the society, are “our” children and deserve to be given greater consideration as they have been pushed to the edge of society and left to be forgotten far too often.

This is why we have made a decision to expand our project and plan it for the long-term. We are only too well aware that these children are and will be part of our society and our lives.

In the past two years we have made the first steps towards change. The first to feel the improvements were the children from the Helena Puhar Primary School in Kranj, where we have equipped a multi-sensory room and built a sensory path for them. Moreover, we have helped to furnish two rooms with movement-sensory equipment in the Janez Levec Primary School in Ljubljana and participated in the purchase of aids for the multi-sensory room in Jel Janežič Primary School in Škofja Loka. In addition to that, we have helped the SONČEK Society by giving them a donation and have also donated some funds for the provision of nurophysiotherapy.

Every donated sum has at least somewhat helped to improve, enrich, and change the lives of these children. The realisation that only perseverance, hard work, and the awareness that someone needs YOUR help has been the guiding principle of each and every individual involved in this project.

The vision and the ultimate goal of the project **YOU Are an ANGEL Too** is to enable and ensure a brighter future of “our” children.

Since “our” children are the children of “our” world, one of our goals is to take the project **YOU Are an ANGEL Too** across the borders as well.



We are proud and pleased that it was precisely the project **YOU Are an ANGEL Too** that has been chosen to be presented at the Rotary International Convention in Hamburg, which taking place on June 1st to 5th 2019.

We believe that this moment will contribute to achieving the goal of the project.

We are also certain that this moment will enable us to touch the hearts of people and give wings to the project to be taken into the wider world.

The goals of the project **YOU Are an ANGEL Too:**

Our primary goal is to dedicate the raised resources to the institutions that are taking care of the children with special needs and consequently help them with the purchasing of technical aids, equipment for the multi-sensory rooms, the movement-sensory rooms, the music rooms, and much more, all with the purpose of enabling these children a more quality use of time as well as development of senses and personality. In short, we want to give them a better today for a brighter tomorrow.

“Many hands make light work” is a saying that still holds true. In Kranj Rotary Club we are aware of its meaning and particularly the results that can be achieved, if we all step together.

We would like to invite companies and individuals to the project and ask them to make donations in the sum of at least 20.00 EUR. As a way of thank you, all the donors will receive a copy of the book **YOU Are an ANGEL Too** by Janez Štros.

Therefore, dear friends and donors

YOU Are an ANGEL Too is a well-conceived project, which also has a place for YOUR contribution.

However, our great wishes and goals in the largest possible manner can only be achieved with YOUR help, willpower, courage, and desire to help “our” children.

Project manager: [Janez Štros](#)

More information: stros.gallery@gmail.com

FB page of the project: www.facebook.com - Tudi TI si ANGEL

NEWS

District 1913 Croatia

Celebration 90 Years of Rotary in Croatia, in the Light of New Projects



The central celebration of this worthy anniversary took place in the presence of many distinguished members of the society, humanitarians, people from public and political life.

The largest global Rotary project END POLIO, in which 7.2 billion dollars was invested and an amazing number of hours of volunteer work was presented and also a new projects for the coming years.

The Zagreb Hotel Regent Esplanade was a proud host of the central celebration of the 90th anniversary of Rotary in Croatia. This event attracted many important members of the Croatian Rotary District in 1913, but also highly positioned Rotarians from neighboring countries, thus confirming once again that Rotary is a global organization that gathers people dedicated to human goals, values and promotes high ethical principles in business and private life. The evening was opened by the prof. dr. sc. Darko Tipurić, Governor of the District of 1913 Croatia. Afterward, presenters were welcomed by Marijan Bulat, Rotary Zone Coordinator 19p, Milan Bandić - Mayor city of Zagreb, and Mirjana Hrga, representative of President

of the Republic of Croatia, Mrs. Kolinda Grabar Kitarović, under whose patronage is the Celebration of the 90th anniversary of Rotarians in Croatia was prepared.

Afterward, the respected Croatian Rotarians met with occasional presentations of the presence of Rotarians in Croatia before the Second World War, the key moments of the return of Rotarians to Croatia in the early 1990s and the activities that led to the establishment of the independent Rotary District 1913. Especially wormly well-comeed was the inspired speech of the 1st Governor of the Rotary District 1913 Ivan Husić.

After reminding of these valuable moments from the Croatian Rotarian past, a postage stamp on this special occasion was presented.

As Youth Service is one of the privileges Rotary nurtures around the world, Rotary District 1913 - Croatia chose the project "STEM Revolution: Classroom Teaching" aimed at introducing digital literacy and programming with the

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help of micro: bits like this year's key joint activity of Croatian Rotarians, but also to call friends from the world to join them in this great project.

At the end of the official part of the celebration, Darko Tipuric, on behalf of the District of 1913 Croatia, awarded the confessions of the seven former governors, of whom 5 were personally present at the ceremony.

History of the birth of Rotary in Croatia!

On March 6 in 1929, at the Hotel Esplanade, the official founding meeting of the Rotary Club Zagreb was held, attended by 27 members, including the sculptors Ivan Meštrović, writer Branko Šenoa, and many other well-deserved Croatian citizens, who, by engaging in Rotary, helped in development of Croatian scientific, cultural, artistic, national and every other identity. The ceremonial official act of establishing the Rotary club Zagreb by awarding the charter took place on Plitvice Lakes on June 28, 1929, in the presence of representatives of the Rotary community from dozens of European countries. During the Second World War and in communist Yugoslavia, the Rotary movement was banned, and in Croatia, it was revived in 1990 with the return of democracy with the re-establishment of the Rotary Club Zagreb, which was reintroduced into the world Rotarian community on October 23, 1990. With renewing the activities of Rotary in Croatia 27 years ago and the independence of the Croatian Rotary clubs into the independent district seven years ago, Croatian Rotarians continued their dedicated work to help different segments of society (social and health) needs, endangered by war destruction or the effects of natural and climate disasters, youth exchanges, encouraging socially useful volunteer activities, helping numerous settlements to a healthy and secure life and numerous other humanitarian activities.

Today in the Republic of Croatia there are 58 Rotary clubs with more than 1500 members, integrated into the District 1913 of Croatia, and 18 Rotaract clubs and two Interact clubs who want to help in their community and implement numerous valuable projects while learning about friendship and tolerance, management and leadership.

Be part of 3rd Rotary Moto Rally PLUS in Croatia

Rotary Moto Rally Plus collected around 26.000 EUR in total in first 2 years and donated food to social supermarkets in several cities in Croatia.



More than 600 motorcyclists from Croatia and neighboring countries took part in the first two humanitarian Rotary Moto Rallies Plus from Varaždin to Split and drove 650 kilometers in order to collect funds for social supermarkets in seven cities they passed through. Seeing humanitarians in black on strong machines was a scene to remember for all those that followed the rally.

The Rotary Club Split Plus is the main organizer of this unique humanitarian event, and another 7 Rotary Clubs District 1913 - Croatia (RC Varaždin 1181, RC Prelog, RC Rijeka Sveti Vid, RC Karlovac Dubovec, RC Zadar, RC Šibenik, and RC Kaštela) participated in the organization.

Be part of the 3rd Rotary Moto Rally Plus in Croatia!

Rally Start: from Split 09 May 2019.

Rally End: in Varaždin 12 May 2019.

Project contacts:

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